

Board Diversity Matrix (As of September 18, 2023)				
Total Number of Directors: 6	Female	Male	Non-Binary	Did Not Disclose Gender
Part I: Gender Identity				
Directors	--	6	--	--
Part II: Demographic Background				
African American or Black	--	--	--	--
Alaskan Native or Native American	--	--	--	--
Asian	--	--	--	--
Hispanic or Latinx	--	--	--	--
Native Hawaiian or Pacific Islander	--	--	--	--
White	--	6	--	--
Two or More Races or Ethnicities	--	--	--	--
LGBTQ+	--			
Did Not Disclose Demographic Background	--			

On or prior to December 31, 2023, the Company is required to have at least one director who is considered “Diverse” as such term is defined in Rule 5605(f) of the NASDAQ Stock Market or disclose why it does not meet this requirement. As of the record date for our 2023 Annual Meeting of Shareholders, none of our directors self-identified as Diverse pursuant to Rule 5605(f). Our Board has not historically adhered to any specific targets or quotas in determining Board membership but has developed certain criteria when considering individuals for nomination as director including ensuring that the Board, as a whole, is diverse and consists of individuals with various and relevant career experience, relevant technical skills, industry knowledge and experience, financial expertise, local or community ties and individual qualifications, including strength of character, mature judgment, familiarity with our business and industry, independence of thought and an ability to work collegially. Given our small size, we believe that the Board is fully and appropriately staffed with six current members who have been long-serving prior to the adoption of Rule 5605(f). Accordingly, we have no current plans to increase the size of the Board although we will continue to assess the needs of our Board in the future.